

<b>Job Title:</b>	Head Teacher	<b>Job Category:</b>	K2
<b>Location:</b>	Arataki Kindergarten	<b>Collective Agreement:</b>	Kindergarten Teachers Collective Agreement
<b>Position Type:</b>	Fulltime	<b>Date advertised:</b>	7 April 2021
<b>Salary:</b>	\$91,111	<b>Closing Date:</b>	23 April 2021
<b>Senior Teacher:</b>	Annette Rogers	<b>Start Date:</b>	By Negotiation

#### Qualifications

Preferably a Masters of Education (ECE) or equivalent. A lesser ECE qualification may be acceptable.  
Full Teacher Registration.  
A current First Aid Certificate.

#### Job Description

##### ROLE AND RESPONSIBILITIES

The fundamental commitments:

- Inspired Kindergarten values
- Te Tiriti o Waitangi
- Vision - wawatanga
- Critical thinking
- Motivation - Provoking & Empowering
- Ethic of care – guardianship/support /nurturing/protecting children and whānau
- Professional partnerships - Coaching/mentoring/respect/ako/teamwork
- Social Justice
- Effective communication
- Advocacy for children
- Public education
- Impact of Social Policy on ECE

##### LEARNING

- Te reo ma tikanga Māori
- Lifelong learning
- Deep understanding of ECE pedagogy and documentation
- Deep understanding of and commitment to Te Whāriki
- Working knowledge of and commitment to Education for Sustainability
- Research skills

##### RELATIONAL LEADERSHIP

- Emotional Intelligence
- Leading change
- Community connections/networks
- Modeling positive conflict resolution techniques

- Ability to work collaboratively with colleagues
- Ability to develop relationships with iwi & hapu
- Experience with children with differing needs

**OPERATIONS**

- Systems thinking
- Application of the Code and Standards for the Teaching Profession
- Strategic thinking
- Organisational skills
- Thorough knowledge of ECE Regulations 2008
- Team management
- Project management
- ICT
- Budget management
- Promotion of iK services

**DISPOSITIONS**

- Commitment to continuous improvement/changing environments
- Resilience & Persistence
- Resourcefulness
- Reciprocity
- Open mindedness
- Reflective thinking
- Fairness
- Innovation
- Decisiveness
- A sense of humour
- Passion
- Courage
- Kindness

Reviewed By:	PM	Date:	15.11.19
Approved By:	PM	Date:	15.11.19
Last Updated By:	PM	Date/Time:	