



**MINUTES OF ANNUAL GENERAL MEETING OF THE TAURANGA REGIONAL FREE
KINDERGARTEN ASSOCIATION INCORPORATED**

(Inspired Kindergartens)

Tuesday 26 November 2024 at 6.00pm

ON-LINE & iOffice (41 Monmouth Street)

The hui opened with karakia at 6.00pm

PRESENT: Krissy Thompson (Board Chair), Peter Monteith (Principal); Debbie Dagger, Natu Vaeluaga, Tom Elvin (Board Members) and 23 members.

IN ATTENDANCE: Janette Kelly, Kathryn Hawkes, Haylee Dumbar, Paula Osbourn, Eli Peters

APOLOGIES: Marion Dekker, Mayson Taylor,

1. INTRODUCTIONS

Current Board Members introduced themselves to the meeting.

2. MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING.

CHAIR

THAT the Minutes of the Annual General Meeting of 18 November 2023 be endorsed.

CARRIED

3. ANNUAL REPORT 2023/4

The report had been circulated. The Chair asked Peter Monteith to speak to the report. Sara Elvin (Parent from Te Puna) – raised the issue of how are we accommodating the changes that are occurring for families within the community?



Peter replied that there have been discussions within the Board about this matter and there will be further attention on the matter within the scope of the next Strategic Plan. He referred to the success of the 6-hour/school-day model compared to the costs of an all-day service and how costs rise significantly once the government subsidy is 'used up' after six hours (per day) attendance.

Sara asked about the merger with Whanau Manaaki Kindergartens (WMK) not proceeding; what are the considerations of the Board moving forward now that the merger did not occur? Peter responded that iK is having to upgrade our internal systems including pay roll, HR, health and safety; undertake a comprehensive review of the Strategic and Plan; Senior Teachers reviewing curriculum and within our services. Krissy Thompson added that the Board wants to be more visible and active.

Sara asked about the length of the waiting list. Will we be expanding our services. Peter said expansion was possible, but capex funding remained a significant challenge.

Georgina Ball asked regarding the new regulations and lobbying group in Wellington. Where is the kindergarten voice in the media? How can we increase more money in ECE. What roll do you see the organisation having in the raising of the kindergarten profile.

Krissy replied providing more information about our mahi with Kindergartens Aotearoa and the plan to grow the voice of kindergartens. We have a regular iK Panui, however we do not have a current strong voice. Peter spoke about the possibility of kindergartens being removed from the state sector and the need for a stronger political voice.



Georgina was concerned that our marketing was beautiful but very similar to the competition, she mentioned it is time to stand strong on our unique differences.

CHAIR

THAT the Annual Report 2024 be received

CARRIED

4. FINANCIAL REPORT 2023/4

The audited Financial Statements for the 2023/4 year had been circulated. The Chair asked Peter Monteith to speak to the accounts.

Peter reiterated the comments in the annual report regarding the finances.

CHAIR

THAT the audited Financial Statements 2023/2024 be received

CARRIED

5. Board Elections

a. Māori Representative

The Chair reported that we had received one nomination from Ngati Ranginui for Ngawaiata Sellars. Local iwi must be consulted about any nomination before an appointment is made by the Board

b. Community Representatives

The Chair reported that we had received two nominations for the vacancies:

James Gilbert - Matua Kindergarten

Georgina Ball – Maunganui Kindergarten

The Board Chair invited Georgina Ball to speak to the meeting.



The Chair noted the retirement of Lisa Lightbourne (previous Board Chair), Melissa Darby and Amy Prouse and thanked them for their work.

6. Strategic Planning 2025

A paper setting out the process for updating the iK Strategic Plan had been circulated. Krissy Thompson and Peter Monteith spoke about the planned Strategic Plan and introduced Janette Kelly and the team who will be conducting the review. Tom Elvin referred to the merger with WMK not proceeding and the plan we are using to move forward. Tom encouraged the AGM attendees to engage in the planned Strategic Review.

7. GENERAL BUSINESS

There being no General Business the meeting closed with karakia at 7.01pm.

Signed as true and correct record.

Krissy Thompson (Board Chair)