

Job Title:	Teacher		
Location:	Maarawaewae Kindergarten	Collective Agreement:	Kindergarten Teachers Collective Agreement 2023 - 2026
Position Type:	Full time (40 hours per week).	Date advertised:	01 September 2025
Position Level:	K1	Closing Date:	30 October 2025
Senior Teacher:	Marion Dekker	Start Date	To be negotiated

Applications only accepted by:

E-MAIL:	QUALIFICATIONS AND EDUCATION REQUIREMENTS
Appointments Secretary	A Diploma of Teaching ECE (or equivalent) is a
office@ikindergartens.nz	minimum, but a Bachelor's Degree of Education or
	higher is desirable together with Full or Provisional
	Teacher Registration.

Job Description

This kindergarten currently operates 5 sessions Monday to Friday per day. The kindergarten has a staffing complement of 4.5 FTE, an administrator and Teacher aides. The kindergarten roll is 40 for 6 hours per day.

REQUIRED SKILLS

Inclusive perspective

Sustainable lens

Creative thinking

A strong and motivated team player

Good understanding and implementation of authentic bi-cultural practice

Reflects upon how theory and practice link.

A willingness to reflect, learn, grow, and connect.

Strong interest and strength in nature and bush education

Open communication

Open and flexible to change.

REQUIRED KNOWLEDGE

Understanding of Te Tiriti o Waitangi

Deep understanding of ECE pedagogy

Deep understanding of Te Whāriki 2017 and outcomes for children

Understanding of Social Policy Issues



ESSENTIAL DISPOSITIONS

A sense of humour

Commitment to continuous improvement

Commitment to Education for Sustainability

Creative thinking

Decisiveness

Emotional intelligence

Can do attitude

Flexibility

Enthusiasm in abundance

Innovative

Proven vision

Persistence

Open to continuous learning

Reviewed By:	PM	Date:	
Approved By:	PM	Date:	
Last Updated By:	PM	Date/Time:	