

Job Title:	Head Teacher	Job Category:	K2
Location:	Te Puke Kindergarten	Collective Agreement:	Kindergarten Teachers Collective Agreement
Position Type:	Full Time	Date advertised:	22/07/2025
Level/Salary Range:	\$107,664	Closing Date:	9am, Thursday, 25th August, 2025
Senior Teacher:	Vilna Van Rensburg	Start Date	06/10/2025
Applications only accepted by:			
E-MAIL: Appointments Secretary office@ikindergartens.nz		QUALIFICATIONS AND EDUCATION REQUIREMENTS A Diploma of Teaching ECE (or equivalent) is a minimum, but a Bachelors Degree of Education or higher is desirable together with Full or Provisional Teacher Registration.	
Job Description			
This kindergarten currently operates Monday to Friday six hours per day. The kindergarten has a staffing complement of 4 FTE teachers, one PT teacher and a part time administrator.			
REQUIRED SKILLS			
Inclusive perspective Sustainable lens Creative thinking A team player Good understanding and implementation of authentic bi-cultural practice Reflects upon how theory and practice link A willingness to reflect, learn, grow and connect			
REQUIRED KNOWLEDGE			
Understanding of Te Tiriti o Waitangi Deep understanding of ECE pedagogy Deep understanding of Te Whaariki Understanding of Social Policy Issues			
ESSENTIAL DISPOSITIONS			
A sense of humour Commitment to continuous improvement Commitment to Education for Sustainability Creative thinking Decisiveness Emotional intelligence			

Flexibility
 Enthusiasm
 Innovation
 Proven vision
 Persistence
 Leads from the heart
 Warmth and kindness
 Children come first
 Enjoys creating magical spaces for children
 Values connecting with whānau and community

Reviewed By:	VVR	Date:	22.07.25
Approved By:	PM	Date:	22.07.25
Last Updated By:	PM	Date/Time:	22.07.25