

Job Title:	Head Teacher	Job Category:	K2
Location:	Whakamārama Kindergarten	Collective Agreement	Kindergarten Teachers Collective Agreement
Position Type:	Head Teacher Full Time	Date advertised:	03/10/2025
Salary:	\$104,600	Closing Date:	31/10/2025
Senior Teacher:	Vilna Van Rensburg	Start Date	19/01/2026
Qualifications			
<p>Preferably a Masters of Education (ECE) or equivalent. A lesser ECE qualification may be acceptable.</p> <p>Full Teacher Registration.</p> <p>A current First Aid Certificate.</p>			
Job Description			
<p>This kindergarten operates Monday to Friday six hours per day. The kindergarten has a staffing complement of 3 FTE and a part-time administrator. The kindergarten's current maximum roll is 40 children.</p> <p>ROLE AND RESPONSIBILITIES</p> <p>The fundamental commitments:</p> <ul style="list-style-type: none"> • Inspired Kindergarten values • Te Tiriti o Waitangi • Vision - wawatanga • Critical thinking • Motivation - Provoking & Empowering • Ethic of care – guardianship/support /nurturing/protecting children and whānau • Professional partnerships - Coaching/mentoring/respect/ako/teamwork • Social Justice • Effective communication • Advocacy for children • Public education • Impact of Social Policy on ECE <p>LEARNING</p> <ul style="list-style-type: none"> • Te reo ma tikanga Māori • Lifelong learning • Deep understanding of ECE pedagogy and documentation • Deep understanding of and commitment to Te Whāriki • Working knowledge of and commitment to Education for Sustainability • Research skills <p>RELATIONAL LEADERSHIP</p>			

- Emotional Intelligence
- Leading change
- Community connections/networks
- Modeling positive conflict resolution techniques
- Ability to work collaboratively with colleagues
- Ability to develop relationships with iwi & hapu
- Experience with children with differing needs

OPERATIONS

- Systems thinking
- Application of the Code and Standards for the Teaching Profession
- Strategic thinking
- Organisational skills
- Thorough knowledge of ECE Regulations 2008
- Team management
- Project management
- ICT
- Budget management
- Promotion of iK services

DISPOSITIONS

- Commitment to continuous improvement/changing environments
- Resilience & Persistence
- Resourcefulness
- Reciprocity
- Open mindedness
- Reflective thinking
- Fairness
- Innovation
- Decisiveness
- A sense of humour
- Passion
- Courage
- Kindness

Reviewed By:	PM	Date:	
Approved By:	PM	Date:	
Last Updated By:	PM	Date/Time:	