



<b>Job Title:</b>	Teacher	<b>Job Category:</b>	K1
<b>Location:</b>	Maungatapu Kindergarten	<b>Collective Agreement:</b>	Kindergarten Teachers Collective Agreement
<b>Position Type:</b>	Full Time	<b>Date advertised:</b>	16 October 2020
<b>Level/Salary Range:</b>	K1	<b>Closing Date:</b>	12 November 2020
<b>Senior Teacher:</b>	Marion Dekker	<b>Start Date</b>	Term 1 2021 (20 January 2021)

**Applications only accepted by:**

**E-MAIL:**

Appointments Secretary  
[office@kindergartens.nz](mailto:office@kindergartens.nz)

**QUALIFICATIONS AND EDUCATION REQUIREMENTS**

A Diploma of Teaching ECE (or equivalent) is a minimum, but a Bachelors Degree of Education or higher is desirable together with Full or Provisional Teacher Registration.

**Job Description**

This kindergarten operates Monday to Friday six hours per day. The kindergarten has a staffing complement of 4 FTE and one part-time teacher a part-time administrator. The kindergarten's current maximum roll is 40 children.

**REQUIRED SKILLS**

- Ability to work collaboratively with colleagues
- Advocate for children
- Experience with children who have additional/special needs
- Positive conflict resolution techniques
- Proven communication skills
- Organisational skills
- Problem solving
- Skilled Relationship Builder
- Experience in transitions

**REQUIRED KNOWLEDGE**

- Understanding of Te Tiriti o Waitangi
- Deep understanding of ECE pedagogy
- Deep understanding of Te Whaariki
- Understanding of Social Policy Issues

**ESSENTIAL DISPOSITIONS**

- A sense of humour
- Commitment to continuous improvement
- Commitment to Education for Sustainability
- Creative thinking

Decisiveness  
Emotional intelligence  
Flexibility  
Enthusiasm  
Innovation  
Proven vision  
Persistence

**SPECIFICS FOR THIS POSITION**

Relationships – ability to form genuine relationships with tamariki, whanau and team. We have a strong whanau involvement here that needs to be treasured and honoured.  
EfS – experience in going through reflection as we are going for green/gold in 2019 (as per our 5 year plan)  
Flexible and adaptable with our ‘fluid’ roles i.e. we aren’t rigid in being in areas.... We are able to change as the mahi and needs require  
Experience and able to ‘hit the ground running’ with our high need children  
Knowledge and understanding of nature based education  
Creativity – ability to play an instrument would be a bonus  
Hold a ‘growth mind set’

Reviewed By:	RC	Date:	16.2.17
Approved By:	PM	Date:	16.2.17
Last Updated By:	PM	Date/Time:	16.2.17