



## Head Teacher Expectations

### Professional Leadership

- Provide professional leadership by encouraging vision and innovation
- Demonstrate a thorough understanding of current approaches to effective teaching and learning across the curriculum
- Facilitate the development and implementation of practices that reflect the dual heritage of Aotearoa/New Zealand within the kindergarten
- Reflect on own performance and demonstrate a commitment to own ongoing learning
- Maintain, affirm and improve team effectiveness
- Motivate and support the teaching team to improve the quality of teaching and learning
- Display ethical and responsible behaviour

### Relationship Management

- Identify, establish and foster relationships within, and between, the kindergarten and the wider community
- Manage conflict effectively and actively work to achieve resolution

### Strategic Management

- Understand the implications of Aotearoa/New Zealand's changing, cultural, social and economic context, and reflect these changes in the kindergarten
- Demonstrate commitment to strategic planning
- Initiate, plan and manage the programme and practices to reflect a commitment to focusing the kindergarten on continuous improvement