



Job Title:	Head Teacher	Job Category:	K2
Location:	Gwen Rogers Kindergarten	Collective Agreement:	Kindergarten Teachers Collective Agreement
Position Type:	Full Time	Date advertised:	21 August 2019
Salary:	\$80,269 (Inclusive of HT Allowance)	Closing Date:	18 September 2019
Senior Teacher:	Marion Dekker	Start Date:	2 November 2019 or by negotiation

Applications Accepted By:

E-MAIL TO:

office@ikindergartens.nz

Subject Line: Head Teacher Gwen Rogers Kindergarten

Attention: Appointments Secretary

Applications should be in Word or PDF Formats only.

QUALIFICATIONS

Full Teacher Registration and preferably a Bachelor of Education (ECE) or equivalent. A Diploma of ECE may be acceptable.

A current First Aid Certificate.

Job Description

ROLE AND RESPONSIBILITIES

The fundamental commitments required are:

- Vision - wawatanga
- Critical thinking
- Motivation - Provoking & Empowering
- Moral leadership – values
- Ethic of care – guardianship/support /nurture/protect children and whānau
- Professional partnerships - Coaching/mentoring/respect/ako/team
- Effective communication
- Advocacy

HIGH EXPECTATIONS IN THE FOLLOWING AREAS:

- Systems Thinking
- Emotional intelligence
- Social policy
- Application of te reo ma tikanga Māori
- Relationship building
- Budget management
- Promotion of iKindergarten services
- Facilitation of Change
- ICT



LEARNING

- Deep understanding of ECE pedagogy
- Deep understanding of and commitment to Te Whaariki
- Extensive knowledge of and commitment to Education for Sustainability
- Experience in school transitions
- Problem solving
- Research skills

RELATIONSHIPS

- Community Connections/Networks
- Modeling positive conflict resolution techniques
- Ability to work collaboratively with colleagues
- Experience with Children with differing needs

OPERATIONS

- Application of the Practising Criteria
- Administrative Systems
- Organisational Skills
- Thorough working knowledge of ECE Regulations 2008
- Team Management
- Project Management

DISPOSITIONS

- Commitment to continuous improvement/changing environments
- Vision
- Persistence
- Innovation
- Mental agility
- Decisiveness
- A sense of humour
- Enthusiasm
- Creative thinking
- Positive/can do attitude
- Courage

Reviewed By:	PM/AS	Date:	03.10.16
Approved By:	PM	Date:	03.10.16
Last Updated By:	PM	Date/Time:	03.10.16