

Job Title:	Head Teacher	Job Category:	K2
Location:	Kāramuramu Kindergarten	Collective Agreement:	Kindergarten Teachers Collective Agreement
Position Type:	Full time	Date advertised:	30 April 2019
Salary:	\$80,269	Closing Date:	5 June 2019
Senior Teacher:	Marion Dekker	Start Date:	22 July 2019 (Term 3 2019)
Applications Accepted By:			
E-MAIL TO: office@taurangakindergartens.org.nz Subject Line: Head Teacher Kāramuramu Kindergarten Attention: Appointments Secretary Applications should be in Word or PDF Formats only.		QUALIFICATIONS Full Teacher Registration and preferably a Masters of Education (ECE) or equivalent. A lesser ECE qualification may be acceptable. A current First Aid Certificate.	
Job Description			
ROLE AND RESPONSIBILITIES The fundamental commitments required are: <ul style="list-style-type: none"> • Vision - wawatanga • Critical thinking • Motivation - Provoking & Empowering • Moral leadership – values • Ethic of care – guardianship/support /nurture/protect children and whānau • Professional partnerships - Coaching/mentoring/respect/ako/team • Effective communication • Advocacy • Commitment to te Tiriti o Waitangi • Commitment to public education HIGH EXPECTATIONS IN THE FOLLOWING AREAS: <ul style="list-style-type: none"> • Systems thinking • Emotional intelligence • Social policy • Application of te reo ma tikanga Māori • Relationship building • Budget management • Promotion of TRK services • Facilitation of change • ICT 			

LEARNING

- Deep understanding of ECE pedagogy
- Deep understanding of and commitment to Te Whaariki
- Working knowledge of and commitment to Education for Sustainability
- Experience in school transitions
- Problem solving
- Research skills

RELATIONSHIPS

- Community connections/networks
- Modeling positive conflict resolution techniques
- Ability to work collaboratively with colleagues
- Ability to develop relationships with iwi
- Experience with children with differing needs

OPERATIONS

- Application of the Registered Teacher Criteria
- Administrative systems
- Organisational skills
- Thorough working knowledge of ECE Regulations 2008
- Team management
- Project management

DISPOSITIONS

- Commitment to continuous improvement/changing environments
- Vision
- Persistence
- Innovation
- Flexibility
- Decisiveness
- A sense of humour
- Enthusiasm
- Creative thinking
- Positive/can do attitude
- Courage

Reviewed By:	PM	Date:	03.04.19
Approved By:	PM	Date:	03.04.19
Last Updated By:	PM	Date/Time:	03.04.19

