



Job Title:	Teacher	Job Category:	K1
Location:	Paengaroa Kindergarten	Collective Agreement:	Kindergarten Teachers Collective Agreement
Position Type:	Fixed Term Maternity Relief - Full Time	Date advertised:	19 December 2018
Level/Salary Range:	K1	Closing Date:	4 February 2019
Senior Teacher:	Annette Rogers	Start Date	By Negotiation
Applications only accepted by:			
E-MAIL: Appointments Secretary office@ikindergartens.nz		QUALIFICATIONS AND EDUCATION REQUIREMENTS A Diploma of Teaching ECE (or equivalent) is a minimum, but a Bachelors Degree of Education or higher is desirable together with Full or Provisional Teacher Registration.	
Job Description			
<p>This kindergarten operates Monday to Friday six hours per day. The kindergarten has a staffing complement of 3 FTE and a part-time administrator. The kindergarten's current maximum roll is 30 children.</p> <p>Please Note: This is a Maternity Relief position and may be terminated by 1 months' notice should the incumbent give written notice to return to work.</p>			
REQUIRED SKILLS			
<ul style="list-style-type: none"> Ability to work collaboratively with colleagues Advocate for children Experience with children who have additional/special needs Positive conflict resolution techniques Proven communication skills Organisational skills Problem solving Skilled Relationship Builder Experience in transitions 			
REQUIRED KNOWLEDGE			
<ul style="list-style-type: none"> Understanding of Te Tiriti o Waitangi Deep understanding of ECE pedagogy Deep understanding of Te Whaariki Understanding of Social Policy Issues 			

ESSENTIAL DISPOSITIONS

A sense of humour
 Commitment to continuous improvement
 Commitment to Education for Sustainability
 Creative thinking
 Decisiveness
 Emotional intelligence
 Flexibility
 Enthusiasm
 Innovation
 Proven vision
 Persistence

SPECIFICS FOR THIS POSITION

Relationships – ability to form genuine relationships with tamariki, whanau and team. We have a strong whanau involvement here that needs to be treasured and honoured.
 EfS – experience in going through reflection as we are going for green/gold in 2019 (as per our 5 year plan)
 Flexible and adaptable with our ‘fluid’ roles i.e. we aren’t rigid in being in areas.... We are able to change as the mahi and needs require
 Experience and able to ‘hit the ground running’ with our high need children
 Knowledge and understanding of nature based education
 Creativity – ability to play an instrument would be a bonus
 Hold a ‘growth mind set’

Reviewed By:	RC	Date:	16.2.17
Approved By:	PM	Date:	16.2.17
Last Updated By:	PM	Date/Time:	16.2.17